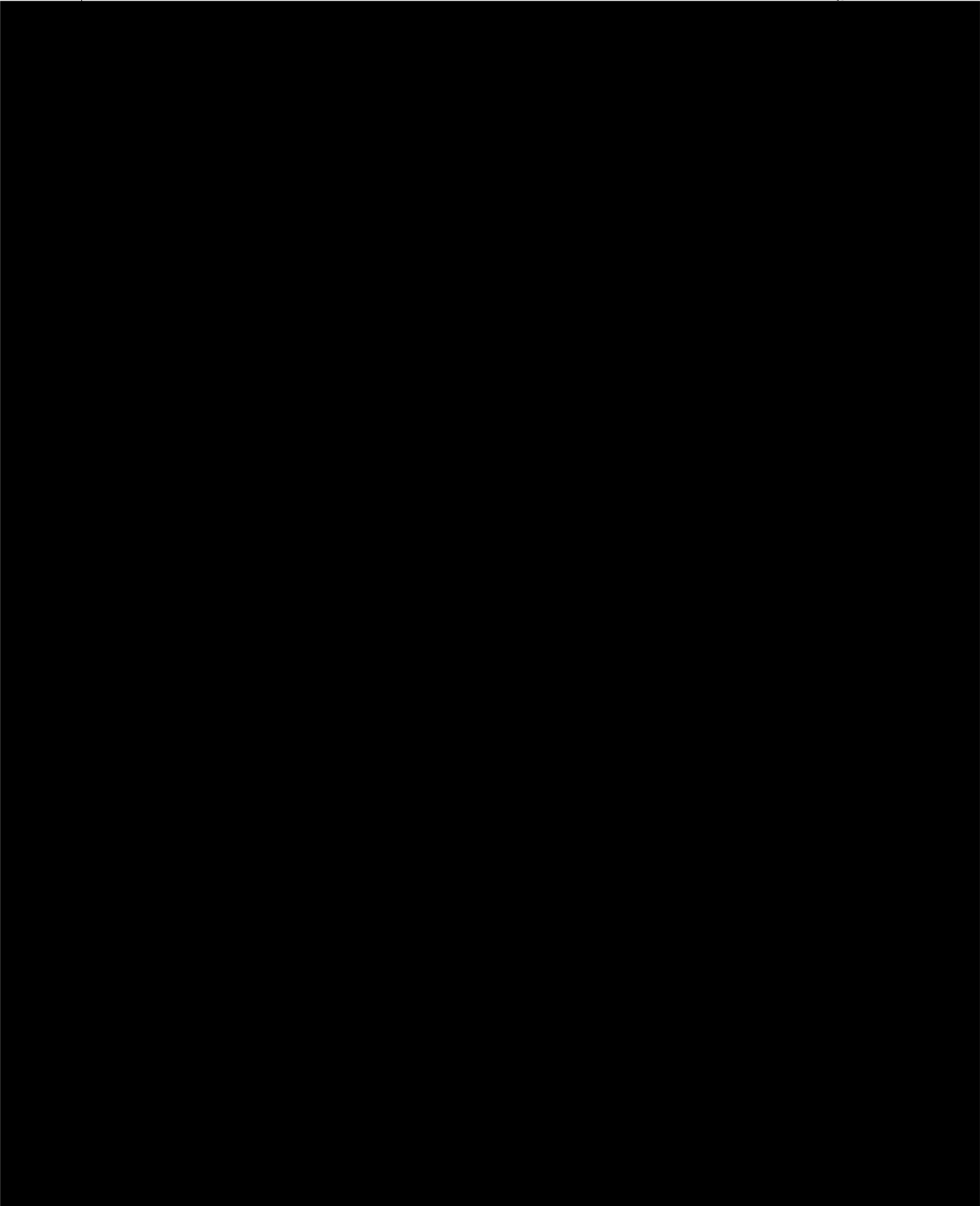


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Degree Received	College	Date Received	Major Subject
B.Ch.E.	Inst. of Technology Univ. of Minnesota	June 1978	Chemical Engineering
M.B.A.	College of St. Thomas	July 1982	Management/Marketing
J.D.	William Mitchell College of Law	June 1989	Law